



# ESG PREVIEW

The full 2021 ESG Report will be released later this year.



DAKOTA GOLD



[www.dakotagoldcorp.com](http://www.dakotagoldcorp.com)

# OUR COMMITMENT

“Dakota Gold is committed to bringing value to our shareholders and to fostering prosperity, job creation and opportunities for local businesses, as well as other long-term benefits in the State of South Dakota.”

-Robert Quartermain, Co-Chair  
-Steve O'Rourke, Co-Chair

# Who We Are

Headquartered in the historic mining community of Lead, Dakota Gold Corp (DGC) is a proud South Dakota gold exploration company led by a team of experienced mining and resource professionals and industry leaders, many of whom live in the Black Hills. Dakota Gold was formed more than a decade ago with the purpose of exploring and developing several brownfield gold targets in the heart of the district, based on the knowledge from previous exploration, that gold still exists at depth in potentially economic quantities.

## World-Class Leadership

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Dakota Gold Corp has assembled a world-class team of professionals, with expertise and experience in discovering, developing, and operating world-class gold assets. This is particularly unique for a junior mining company. Bolstered by a team of geologists with nearly two centuries of experience mining for precious metals all over the globe, combined with skilled financiers who have raised multi-millions for start-up companies engaged in mineral extraction, Dakota Gold Corp has

become the largest single owner of mineral rights in the historic Homestake Mining District of South Dakota's Black Hills. Several of our team members were in senior management at the Homestake Mine prior to 2002, when operations were suspended due to low gold prices, and have extensive first-hand knowledge of the work conducted by Homestake and the opportunities that still exist today.

# Our Sustainability Vision

Our vision is to become a premier gold exploration company by revitalizing one of America's great gold mining camps: the Homestake District in South Dakota. We are dedicated to responsible and sustainable gold exploration and development. We strive to implement industry leading practices, with an unwavering commitment to the health and safety of our people and of our local communities. We operate with respect for the land, water, air, and the lives that depend on them. And to ensure a positive legacy for the State of South Dakota, for local stakeholders and for our shareholders, we support the resilience of the Homestake District by fostering meaningful relationships and beneficial partnerships, advancing economic development, and contributing to social and environmental programs that support community aspirations.



# Our Approach to Sustainability

We know what we do and how we do it matters, and we take this responsibility seriously. We have set a high bar for how we conduct ourselves and our business and we strive for excellence every day. This means intentional and strategic planning to minimize our environmental impact, provide stewardship of our natural resources, ensure the safety of our team and those around us, respect our neighbors; invest in social and environmental initiatives, support our local economy, and provide full transparency in our business practices.

To ensure that our sustainability vision is embedded into our company culture and implemented throughout our organization, we have established a Sustainability team, under the direction of our Vice President for External Relations, to identify, develop and deploy our strategies. Oversight of these efforts by our ESG Committee and Board of Directors ensure that key company decisions and actions are driven by our values. Our Board and Management Teams are comprised of senior industry executives who bring a global perspective in ensuring that all our activities follow international leading practices and that our sustainability activities are best in class.





# Our Sustainability Pillars

To demonstrate our commitment to transparency as we begin our exploration activities, we have established an initial baseline of measurable objectives and are developing specific sustainability metrics to validate and demonstrate our performance to our stakeholders and shareholders. Our commitment to sustainability is integrated across all levels of our activities and into our sustainability pillars.

## Environmental Stewardship

We live and work here and, as a company, we are committed to minimizing our environmental footprint and will act as stewards of the environment we impact.



## Community Relations

In all that we do, we strive to leave a positive legacy for the State of South Dakota, area stakeholders and our shareholders.



## Health, Safety & Our People

A crucial component of workplace health and safety is employee wellness. We believe our team benefits from a positive workplace where they can thrive.



## Leadership & Governance

Collectively, Dakota Gold's leadership has more than a century of experience in exploration and mining activities in the Homestake District.



Sustainability isn't something we do.  
It is everything we do and how we do it.

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“One of our priorities is to conduct our operations in a manner that strengthens our communities and supports local resilience. We will do this by generating local value in the Homestake District and surrounding areas in South Dakota through direct and indirect employment, procurement of goods and services, workforce readiness and community development contributions, and sponsorships.”

-Jonathan Awde, CEO

“Dakota Gold is committed to health, safety and wellness of our team, and also the community members around us who, like us, care about the land, the water, and the air on which we all depend.”

-Elizabeth Sailer, VP External Relations



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